



FLOYD COUNTY SCHOOLS
Destination
GRADUATION
 for every child!

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A Georgia Charter System

SUPERINTENDENT: JEFFREY R. WILSON, Ed.D.

In general, to be eligible an employee must have worked for an employer for at least 12 months, meet the hours of service requirements in the 12 months preceding the leave, and work at a site with at least 50 employees within 75-miles.

[NOTICE OF ELIGIBILITY]

Date: _____

I, _____, am informing you that I need to begin leave on _____ for:

___ The birth of a child, or placement of a child with you for adoption or foster care;

___ Your own serious health condition;

___ Because you are needed to care for your ___ spouse; ___ child; parent dies to his/her serious health condition.

___ Because of of a qualifying exigency arising out of the fact that your ___ spouse; ___ son or daughter; ___ parent in on covered active duty or call to covered active duty status with the Armed Forces.

___ Because you are the ___ spouse; ___ son or daughter; ___ parent next of kin of a covered servicemember with a serious injury or illness.

FOR PERSONNEL DEPARTMENT USE ONLY

This Notice is to inform you that you:

___ Are eligible for FMLA leave (See Rights and Responsibilities)

___ Are not eligible for FMLA leave, because

___ you have not met the FMLA's 12-month length if service requirement. As of the first date of requested leave, you will have worked approximately ___ months towards this requirement.

___ You have not met the FMLA's 1,250 hours service requirements.

___ You do not work and/or report to a site with 50 or more employees within 75-miles.

 Authorized Signature

 Date